

AUTHORS

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Dr. Abdulmonem H. Alzalabani received his MPA from the American University in Cairo and Ph.D. in Management from the University of Kent at Canterbury, UK. He then joined Yanbu Industrial College, Saudi Arabia, in 2000. He worked as Head of Industrial Management Technology Department for 6 years and is now DMD Academic Affairs at Yanbu University College. His research areas include human resource management, organizational behavior, and industrial relations. He is author of the book titled “*Business Research Techniques with Statistical Software Usage and Interpretation*”, KACST, 2013. His researches appeared in different International Journals. He is a member of IERA, IIRA, BURAA, LERA, ASHRM and other local associations.

Dr. Reji D. Nair



Dr. Reji D. Nair is an economist, currently working as a Faculty Member in the Business Department of Higher College of Technology in UAE. He got his PhD in Economics from Kerala University, India in 1997. He worked as Faculty Member in different universities and colleges in India, Ethiopia and Saudi Arabia. He is the author of books including *Farm Management: Theory and Practice* (2011), *Role of Indigenous Communities in Forest Conservation: Lessons from Africa* (2010), *Natural Resources Management and Agrarian Development: Theory and Policy* (2010), *Emerging Africa: Potential and Challenges – Africa in the New Millennium* (2009), *Land Economics: Issues in Land Use* (2003), and *Environmental Conservation in Twenty First Century* (2002). He got published more than 55 researches. He is also a novelist in the Indian state of Kerala and has published five literary books in Malayalam.